

DATA PRIVACY STATEMENT



COMPETENCE-ORIENTED PERSONNEL DEVELOPMENT FOR ACADEMICS

DATA PRIVACY STATEMENT FOR COACHINGS

Thank you for your interest in coaching. As the protection of your personal data is of major importance to the University of Erfurt, we would like to inform you in accordance with the relevant data protection regulations specifically in accordance with Art. 13 of the EU General Data Protection Regulation - GDPR) about the collection and processing of your data in the context of the planning, implementation and follow-up of coachings. Please read the following information carefully before submitting your data to the Staff Unit University Development.

Name and contact details of the controller responsible for the processing

University of Erfurt, represented by the president
Prof. Dr. Walter Bauer-Wabnegg
Nordhäuser Straße 63, 99089 Erfurt, Germany
Telefon: +49 361 737-5000
Fax: +49 361 737-5009
E-Mail: praesident@uni-erfurt.de

Data processor within the university

President's Office and Staff Unit University Development
Nordhäuser Straße 63, 99089 Erfurt, Germany
Telefon: +49 361 737-5008
Fax: +49 361 737-5009
E-Mail: qualifizierungsprogramm@uni-erfurt.de

Contact details of the data protection officer

Nordhäuser Straße 63, 99089 Erfurt, Germany
Telefon: +49 361 737-5651
E-Mail: datenschutz@uni-erfurt.de

Purpose and legal base of the data, erasure

Your personal data is processed for the purpose of planning, implementing and following up on the coaching. The legal basis for the processing is Art. 6 para. 1 subpara. 1 lit. e and Art. 6 para. 3 GDPR in conjunction with Section 5 para. 6, Section 6 para. 1 and Section 11 para. 1 lit. 3 ThürHG.

You can object to data processing in writing to qualifizierungsprogramm@uni-erfurt.de. If you object, you will not be able to participate in the offer.

An online form is used to collect personal data. The form is used to collect the following data:

- Surname, first name*
- E-Mail address*
- Status at the University of Erfurt*
- Coaching theme/issue
- Previous participation in coaching*

The fields marked with * are mandatory fields that are required to use the offer. By submitting the form, you agree to the storage and use of your data for a specific purpose. The data is transmitted via an encrypted connection. The registration data will be sent by e-mail to qualifizierungsprogramm@uni-erfurt.de.

In this context, we would like to point out that data transmission over the Internet may be subject to security vulnerabilities. Complete protection of data against access by third parties is not possible.

After the coaching session, participants receive an email asking them to evaluate the coaching.

Personal data will be deleted no later than 12 months after all coaching sessions, unless statutory provisions require otherwise or storage/retention is necessary for the purpose of providing evidence.

Log data and content data may have different deletion periods for video conferencing systems in the case of online coachings. These can be found in the respective data protection notices (see below).

Transfer of data to third parties

Within the University of Erfurt, the data will only be processed by the persons involved in the implementation of the coaching (employees of the Staff Unit University Development). In preparation for the coaching session, your name will be sent to the coach.

Various services can be used by the coach to conduct online coaching sessions. These are the following services in particular (links to the respective data privacy statement):

Cisco (Webex): https://www.cisco.com/c/de_de/about/legal/privacy-full.html

DFNconf: <https://www.conf.dfn.de/datenschutz/>

BigBlueButton: <https://bigbluebutton.org/privacy-policy/>

Zoom: <https://explore.zoom.us/de/privacy/>

Rights of data subjects

As data subject of the data processing, you have the following rights:

- Right of access (in accordance with Article 15 of the GDPR)
- Right to rectification or completion (in accordance with Article 16 of the GDPR)
- Right to erasure (in accordance with Article 17 of the GDPR)
- Right to restriction of the processing (in accordance with Article 18 of the GDPR)

Regarding the aforementioned rights, the restrictions of the Thuringian Data Protection Law shall be taken into account.

- Right to data portability and transfer (in accordance with Article 20 of the GDPR)
- Right to lodge a complaint with a supervisory authority (in accordance with Article 77 of the GDPR)

In case of doubt the German version applies.