

Personnel Economics

Thema 1

Risk Taking Behavior in Tournaments: Evidence from the NBA; Christian Grund University of Würzburg and IZA; Jan Höcker University of Würzburg; Stefan Zimmermann University of Würzburg; Discussion Paper No. 4812; March 2010 IZA P.O. Box 7240; 53072 Bonn, Germany; Phone: +49-228-3894-0; Fax: +49-228-3894180; E-mail: iza@iza.org

Thema 2

Pay Enough, Don't Pay Too Much or Don't Pay at All? The Impact of Bonus Intensity on Job Satisfaction; Konstantinos Pouliakas CELMR, University of Aberdeen Business School and IZA; Discussion Paper No. 4713; January 2010; IZA P.O. Box 7240, 53072 Bonn, Germany; Phone: +49-228-3894-0; Fax: +49-228-3894180; E-mail: iza@iza.org

Thema 3

Social Incentives in the Workplace; Oriana Bandiera London School of Economics and IZA; Iwan Barankay University of Pennsylvania and IZA; Imran Rasul University College London and IZA; Discussion Paper No. 4190; May 2009; IZA, P.O. Box 7240 53072 Bonn; Germany; Phone: +49-228-3894-0; Fax: +49-228-3894-180; E-mail: iza@iza.org

Thema 4

Tournament Incentives in the Field: Gender Differences in the Workplace; Josse Delfgaauw Erasmus University Rotterdam and Tinbergen Institute; Robert Dur Erasmus University Rotterdam, Tinbergen Institute, CESifo and IZA; Joeri Sol Erasmus University Rotterdam and Tinbergen Institute; Willem Verbeke Erasmus University Rotterdam and ERIM; Discussion Paper No. 4395; September 2009; IZA P.O. Box 7240, 53072 Bonn, Germany; Phone: +49-228-3894-0; Fax: +49-228-3894180; E-mail: iza@iza.org

Thema 5

Wages as Risk Compensation in Germany; Christian Grund University of Bonn and IZA, Bonn; Discussion Paper No. 221; December 2000; IZA, P.O. Box 7240 D-53072 Bonn, Germany; Tel.: +49-228-3894-0; Fax: +49-228-3894-210; Email: iza@iza.org

Thema 6

Anreize in Turnieren mit heterogenen Teilnehmern - Eine empirische Untersuchung mit Daten aus der Fußball-Bundesliga; Bernd Frick, Oliver Gürtler und Joachim Prinz Bernd Frick, Joachim Prinz Universität Paderborn, Department für Management, Warburger Straße 100, D-33098 Paderborn. Oliver Gürtler Universität Bonn, Betriebswirtschaftliche Abteilung II - Personal- und Organisationsökonomie Adenauerallee 24-42, D-53113 Bonn

Thema 7

Kontrolle und Performance der mitbestimmten Unternehmung: Arbeitsproduktivität und Personalfuktuation im „dualen System“ der Interessenvertretung; Bernd Frick; Wirtschaftsfakultät, Universität Witten/Herdecke, Alfred-Herrhausen Straße 50, 58448 Witten (E-mail: bfrick@uni-wh.de) und Institut für Arbeitsrecht und Arbeitsbeziehungen in der Europäischen Gemeinschaft, Universität Trier, Campus II, D-54286 Trier

Thema 8

Women in Managerial Positions in Europe: Focus on Germany; Elke Holst IMPRESSUM © DIW Berlin, 2006, DIW Berlin, German Institute for Economic Research, Königin-Luise-Str. 5, 14195 Berlin; Tel. +49 (30) 897 89-0; Fax +49 (30) 897 89-200; www.diw.de; ISSN print edition 1433-0210; ISSN electronic edition 1619-4535

Thema 9

Will You Still Need Me – When I’m 64? Jan C. van Ours, CentER, Tilburg University, University of Melbourne, CEPR and IZA; Discussion Paper No. 4264; June 2009; IZA, P.O. Box 7240, 53072 Bonn, Germany; Phone: +49-228-3894-0; Fax: +49-228-3894-180; E-mail: iza@iza.org

Thema 10

The Hidden Costs of High Performance Work Practices: Evidence from a Large German Steel Company; Bernd Frick, Department of Management, University of Paderborn, 33098 Paderborn, Germany. Email: bernd.frick@notes.uni-paderborn.de; Ute Götzen, Department of Management and Economics, University of Applied Sciences, Friedrich-List-Platz 1, 01069 Dresden, Germany. Email: goetzen@wiwi.htw-dresden.de; Rob Simmons, Department of Economics, The Management School, Lancaster University, Lancaster LA1 4YX, UK. Email: r.simmons@lancaster.ac.uk; 22 September 2008